

# Missouri Department of Health and Senior Services Strategic Map: 2014-2017

**Vision:** Healthy Missourians for life  
**Mission:** To be the leader in promoting, protecting and partnering for health

**Maximize Our Impact  
on the Health and Safety  
of Missourians**

A

B

C

D

**Achieve Targeted Improvements with High Impact**

**Expand Impact Through Collaboration**

**Recruit, Develop & Retain a Highly Skilled Workforce to Meet Future Needs**

**Ensure a Sustainable, Cohesive Organization**

1  
Reduce Infant Mortality and Prematurity

Identify the Highest Potential Strategic Partners

Identify Mission-Critical Skills, Education and Experience

Build and Promote Intra-Departmental Collaborations

2  
Increase Chronic Disease Prevention & Management Activities Among Seniors

Engage Strategic Partners in Mission-Critical Efforts

Provide Coordinated, Skill-Specific Training Across the Department

Streamline and Align Grant Opportunities with Priorities

3  
Reduce Prescription Drug Abuse

Build and Promote Inter-Departmental Collaborations

Implement Strategies that are Necessary for Recruitment and Retention

Foster a Culture Where Staff Feel Valued and Engage with the Department

4  
Reduce Childhood Obesity

Expand Awareness of Department Mission with Decision-Makers

Create Additional Promotion Opportunities

Communicate the Value and Contributions of Public Health

5  
Increase Access to Care in Underserved Populations

Develop Effective Tools for Knowledge Transfer

# Year 1 Tracks of Work

## **RECRUITMENT/RETENTION**

Strategic Objective C-3: Implement strategies that are necessary for recruitment and retention.

Strategic Objective C-1: Identify mission-critical skills, education and experience.

*What strategies could you implement that would help with recruitment and retention in your unit?*

## **DEPARTMENT COHESION**

Strategic Objective D-3: Foster a culture where staff feel valued and engage with the Department.

Strategic Objective D-1: Build and promote intra-Departmental collaborations.

Strategic Objective C-5: Develop effective tools for knowledge transfer.

*Have you implemented any effective tools for knowledge transfer within your unit?*

*What could we implement Dept. wide to assure staff feel valued and engaged, including intradepartmental collaborations?*

## **ACCESS TO CARE**

Strategic Objective A-5: Increase access to care in underserved populations.

Strategic Priority B: Expand impact through collaboration.

*What can DHSS impact related to access to care? (insurance, provider, transportation, regulatory)*

## **CHILDHOOD OBESITY**

Strategic Objective A-4: Reduce childhood obesity.

Strategic Objective B-3: Build and promote inter-Departmental collaborations.

Strategic Priority B: Expand impact through collaboration.

*How could your unit impact childhood obesity?*